

◆ Overview of Sustainability Information Disclosure

Takenaka Corporation discloses information on the Takenaka Group's sustainability policies, initiatives, and achievements, mainly through the Takenaka Financial Report, the Takenaka Corporate Report, CSR Initiatives Viewed in Data, and the CSR page in general. In addition, the policy is explained in detail in the Explanation of the Corporate Code of Conduct.

In disclosing sustainability information, we refer to the GRI Sustainability Reporting Standards (GRI Standards), the Ministry of the Environment's Environmental Reporting Guidelines, and ISO26000.

In addition, the company's Action Policy is summarized and explained in an easy-to-understand manner in the Explanation of the Corporate Code of Conduct.

Takenaka Financial Report: <https://www.takenaka.co.jp/corp/bspl/>

Takenaka Corporate Report: [https://www.takenaka.co.jp/enviro/es\\_report/](https://www.takenaka.co.jp/enviro/es_report/)

CSR Initiatives Viewed in Data: <https://www.takenaka.co.jp/enviro/data/>

Explanation of the Corporate Code of Conduct: <https://www.takenaka.co.jp/corp/comp/pdf/ex.pdf>

Reporting period: As a general rule, the period for information disclosure is January 1 ~ December 31, which is the company's fiscal year.

Organizing the status of sustainability information disclosure based on the items in the GRI Standards

GRI Standards 2021				
	Takenaka Financial Report for the 85th Term	Takenaka Corporate Report 2023	CSR Initiatives Viewed in Data	Explanation of the Corporate Code of Conduct
GRI2: General Disclosures	General description	P.1-2, 41-42	Human Resources and Working Environment	
GRI3: Material Topics	P.9-12	P.27-28, 37-38		

GRI 201: Economic Performance	General description			
GRI 202: Market Presence		P.19-26, 30-31		Article 7
GRI 203: Indirect Economic Impacts				Article 7
GRI 204: Procurement Practices			Supply Chain Management	Article 2
GRI 205: Anti-Corruption		P.36	Ethics and Management	Article 2
GRI 206: Anti-competitive Behavior			Ethics and Management	Article 2
GRI 207: Tax		P.36		Article 2
GRI 301: Raw Materials			Environmental Conservation Activities	Article 6
GRI 302: Energy	P.13, 20-21	P.29, 32-33	Environmental Conservation Activities	Article 6
GRI 303: Water and Effluents			Environmental Conservation Activities	Article 6
GRI 304: Biodiversity		P.33	Environmental Conservation Activities	Article 6
GRI 305: Emissions				Article 6
GRI 306: Waste		P.33	Environmental Conservation Activities	Article 6
GRI 308: Supplier Environmental Assessment			Supply Chain Management	
GRI 401: Employment		P.34-35	Human Resources and Working Environment	Article 5
GRI 402: Labor/Management Relations			Human Resources and Working Environment	Article 5
GRI 403: Occupational Health and Safety	P.13	P.35	Occupational Health and Safety	Article 5
GRI 404: Training and Education		P.39	Human resources, working environment, and other themes on the pages	Article 1 etc.

GRI 405: Diversity and Equal Opportunity		P.35	Human Resources and Working Environment	Articles 4 and 5
GRI 406: Non-discrimination				Articles 4 and 5
GRI 407: Freedom of Association and Collective Bargaining			Human Resources and Working Environment	
GRI 408: Child Labor			Human Resources and Working Environment	Article 4
GRI 409: Forced or Compulsory Labor			Human Resources and Working Environment	Article 4
GRI 410: Security Practices			Occupational Health and Safety	Article 5
GRI 411: Rights of Indigenous Peoples	-	-	-	-
GRI 413: Local Communities	P.21-22			Article 7
GRI 414: Supplier Social Assessment			Supply Chain Management	
GRI 415: Public Policy			Participation in Initiatives, Declarations, etc.	Article 2
GRI 416: Customer Health and Safety				Article 1
GRI 417: Marketing and Labeling				Article 1
GRI 418: Customer Privacy			Ethics and Management	Article 3